

Midway City Sanitary District's Compensation Report for Calendar Year 2021
Compensation & Benefits Disclosure

Line #	Elected Official	Department	Classification/Position	Name	Annual Salary Minimum	Annual Salary Maximum	Regular Base Wages	Overtime & Doubletime Pay	Sick Leave Buy Back in Lieu of Time Off	Vacation Buy Back in Lieu of Time Off	Comp Time Buy Back in Lieu of Time Off	On-Call Pay	Other Pay *	CalPERS Defined Benefit Pension Formula	CalPERS Defined Benefit Plan: Employees' Share Paid By the District	CalPERS Defined Benefit Plan: Employer's Share	Health, Dental, Vision, Life & AD&D Paid by the District	Total Compensation Plus Benefits
1	Yes	Governing Body	President	Andrew Nguyen		21,600	18,862							N/A			14,826	\$ 33,687
2	Yes	Governing Body	President Pro tem	Tyler Diep		21,600	18,442							N/A			11,915	\$ 30,358
3	Yes	Governing Body	Secretary	Sergio Contreras		21,600	15,624							N/A			13,201	\$ 28,825
4	Yes	Governing Body	Treasurer	Chi Charlie Nguyen		21,600	17,160							N/A			23,116	\$ 40,276
5	Yes	Governing Body	Director	Mark Nguyen		21,600	3,285							N/A			5,740	\$ 9,025
6	Yes	Governing Body	Director	Margie Rice		21,600	7,973							N/A			615	\$ 8,588
7		Administration	General Manager	Kenneth Robbins	168,790	176,000	171,604		8,390	6,492			5,175	3% @ 60		26,370	23,531	\$ 241,563
8		Administration	Director of Finance and Human Resources	Robert Housley	122,424	169,708	159,131		7,872				175	3% @ 60		24,379	18,709	\$ 210,266
9		Administration	Director of Operations and Safety	Nick Castro	112,919	150,317	124,126	18,559	6,117	2,294			175	3% @ 60		18,983	23,531	\$ 193,785
10		Administration	Executive/Board Secretary	Danielle Gerardo	77,418	98,488	46,548	1,745	862				175	2% @ 55		5,119	22,829	\$ 77,278
11		Administration	Admin Secretary/Receptionist	Julia Book	62,442	79,456	74,707	1,011	4,893	3,239			175	3% @ 60		11,452	11,245	\$ 106,722
12		Administration	Admin Secretary/Accountant	Daveta Kelly-Bishop	62,442	79,456	16,392	134					175	2% @ 62		1,276	4,395	\$ 22,371
13		Administration	Admin Secretary/Receptionist	Loan Olsder	62,442	79,456	1,201							2% @ 62		91		\$ 1,292
14		Administration	Admin Secretary/Accountant	Debbie Ralph	62,442	79,456	24,295		415	508				2% @ 62		1,880	8,482	\$ 35,580
15		Administration	Admin Secretary/Human Resources Coordinator	Sang Luu	62,442	79,456	64,421	889					175	2% @ 62		4,948	21,681	\$ 92,113
16		Sewer	Lead Sewer Maintenance Worker	Randy Griffith	63,461	87,963	83,446	2,361	3,264			7,323	175	3% @ 60		13,041	23,842	\$ 133,452
17		Sewer	Pump Station Mechanic	Miguel Jimenez	57,803	76,315	75,231	2,313	3,658			7,277	175	3% @ 60		11,582	23,364	\$ 123,600
18		Sewer	Sewer Maintenance Worker	Alejandro Gonzalez	51,272	67,600	66,549	875	2,216	1,262		7,719	175	3% @ 60		10,301	19,007	\$ 108,103
19		Sewer	Sewer Maintenance Worker	Cody Ranslem	51,272	67,600	67,035	1,448		631		5,183	675	3% @ 60		10,301	23,309	\$ 108,581
20		Solid Waste	Lead Solid Waste Worker	David Hernandez	63,461	87,963	91,241	16,215	2,088	1,642			175	3% @ 60		13,381	16,856	\$ 141,598
21		Solid Waste	Solid Waste Driver	Juan Contreras	50,315	60,008	59,441	2,518	1,280				175	2% @ 62		4,530	2,166	\$ 70,109
22		Solid Waste	Solid Waste Driver	Carlos Gomez	50,315	60,008	59,136	2,094	2,393				175	2% @ 62		4,530	18,439	\$ 86,767
23		Solid Waste	Solid Waste Driver	Sergio Gonzalez	50,315	60,008	59,283	1,681	2,414				175	2% @ 55		6,534	19,182	\$ 89,268
24		Solid Waste	Solid Waste Driver	Raul Jimenez	50,315	60,008	10,084	727	5,378	3,669	514			3% @ 60		1,573	4,420	\$ 26,364
25		Solid Waste	Solid Waste Driver	Phillip Mariscal	50,315	60,008	59,163	7,427	2,876				175	3% @ 60		9,153	19,737	\$ 98,531
26		Solid Waste	Solid Waste Driver	Robert Mayfield	50,315	60,008	58,543	4,851		1,120			175	3% @ 60		9,153	23,678	\$ 97,521
27		Solid Waste	Solid Waste Driver	Jesus Quintero	50,315	60,008	59,124	4,461	2,840				175	3% @ 60		9,153	23,261	\$ 99,014
28		Solid Waste	Solid Waste Driver	Dennis Solano Sr.	50,315	60,008	45,546	2,416					175	2% @ 62		3,642	23,415	\$ 75,195
29		Solid Waste	Solid Waste Driver	Dennis Solano Jr.	50,315	60,008	45,806	4,593					175	2% @ 62		3,818	19,777	\$ 74,169
30		Solid Waste	Relief Driver/Utility Worker	Armando Alatorre	50,315	60,008	12,598	1,013					175	2% @ 62		955	5,572	\$ 20,313
31		Solid Waste	Relief Driver/Utility Worker	Shannan Clarke	50,315	60,008	54,585	2,402					175	2% @ 62		4,077	13,644	\$ 74,883
32		Solid Waste	Relief Driver/Utility Worker	Robert Cruz	50,315	60,008	52,173	1,400					175	2% @ 62		4,017	23,368	\$ 81,133
33		Solid Waste	Relief Driver/Utility Worker	Miguel Jimenez-Sanchez	50,315	60,008	47,202	3,086					175	2% @ 62		3,726	21,040	\$ 75,228
34		Solid Waste	Relief Driver/Utility Worker	Roberto Rojas	50,315	60,008	50,931	3,533					175	2% @ 62		3,921	23,210	\$ 81,771
35		Solid Waste	Relief Driver/Utility Worker	Erick Steele	50,315	60,008	51,236	4,477		1,203			175	2% @ 62		3,914	17,719	\$ 78,723
36		Solid Waste	Relief Driver/Utility Worker	Armando Torres-Gomez	50,315	60,008	1,161	109						2% @ 62		73		\$ 1,343
36		Fleet Maintenance	Lead Fleet Maintenance Mechanic	Raul Martinez Cruz	63,461	87,963	79,890	11,798	3,411	4,820			175	3% @ 60		12,903	23,837	\$ 136,834
37		Fleet Maintenance	Mechanic	Gustavo Carrera	57,803	74,090	64,306	7,489	2,793	2,421			175	3% @ 60		9,972	23,294	\$ 110,450
38		Fleet Maintenance	Mechanic	Michael LaFreniere	57,803	74,090	73,118	6,239		2,766			175	3% @ 60		11,267	23,352	\$ 116,917
					\$ 2,090,600	\$ 117,862	\$ 63,160	\$ 32,067	\$ 514	\$ 27,502	\$ 10,575	\$ -	\$ 260,014	\$ 639,305	\$ 3,241,599			

* Other Pay Includes Incentives, Safety Awards, Confined Space, Stipends, and Additional Compensation

CalPERS

Defined Benefit Pension Plan(s)

3% @ 60 Tier 1 "Classic" (closed group as of 2009)

2% @ 55 Tier 2 "Classic" (implemented in 2009)

2% @ 62 Tier 3 "PEPRA" (implemented in 2013) - The California "Public Employees' Pension Reform Act"